

Gender Pay Gap Reporting Valeo Limited

Mean and Median pay and bonus information

Mean gender pay gap	0%
Median gender pay gap	0%
Mean bonus gender pay gap	31%
Median bonus gender pay gap	50%

Percentage of employees who received bonus pay

Male	0.5%
Female	2%

Quartile pay band information (staff numbers %)

	Lower	Lower Middle	Upper Middle	Upper
Male	27%	26%	64%	41%
Female	73%	74%	36%	59%